



Self-study material for students | © University of Helsinki Career Services

EXPLORE THE SKILLS RADAR

Why?

The Skills radar app allows you to see what skills and competence areas graduates, i.e., alumni, have developed during their studies and how they correspond to the skills needs of the job market. Looking at the data, you can also reflect on which skills you have already acquired, which skills you should strengthen and how you could achieve this during your studies.

How?

The app is built on data derived from the University's career monitoring surveys, which is collected from master's graduates five years after graduation and from doctoral graduates three years after graduation. The career monitoring survey is conducted at this point so that graduates will already have had a chance to move forward in their career.

1. Go to [the Skills radar app \(website\)](#).
2. First select whether you want to examine the data of master's or doctoral graduates.
3. Then select your own faculty (or another faculty that interests you).
4. Also select graduation years. Please note that the survey is sent to the graduates five years after their graduation. The latest data is therefore based on the answers of graduates who graduated five years ago.
5. If you wish, you can also limit your search based on the respondents' primary duties or employer sector.

You will now see a graph showing the different skills graduates have gained during their studies in the categories of your choice. The horizontal axis shows how well university studies developed the skills. The vertical axis shows how important the respondents considered these skills to be in their current job.

At the top right are the skills that were developed particularly well by university studies and that were also considered important in the job market. At the bottom left are the skills that were not developed particularly well by university studies and that were also not considered very important in the job market. The top left corner is particularly interesting because it shows the skills that the respondents considered important in the job market but that were not developed particularly well by university studies.

After looking at the Skills radar data, consider the following:

- Which skills do graduates rank as the top skills needed in the job market? Is there a skill that either ranks or does not rank at the top that surprises you?
- Which skills listed on the Skills radar have you already developed during your studies? Which courses or assignments in particular have helped you gain these skills?



- What kinds of skills do you think you should strengthen before you graduate? How could you go about this?
- How could your life outside your studies promote the accumulation of the skills listed on the Skills radar?
- Which skills are essential to you but missing on the Skills radar?